



Medicaid Works



Agenda

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- ❖ ***Purpose*** of Medicaid Works
- ❖ What are the ***Benefits*** of Medicaid Works?
- ❖ ***Who qualifies*** for Medicaid Works?
- ❖ ***Steps to apply*** for Medicaid Works
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- ❖ **Resources** for Medicaid Works

What is Medicaid Works?

- ❖ Medicaid Works is a **work incentive program** that allows individuals with disabilities to:
 - work and earn up to \$75,000 yearly
 - retain more in savings
 - maintain their current Medicaid eligibility coverage



Purpose of Medicaid Works

- ❖ Medicaid Works is offered to Medicaid eligible individuals with disabilities, including those currently in a Medicaid waiver who are **employed or want to work, either part time or full time**
- ❖ Some individuals may continue to need personal care services in order to **maintain employment and current Medicaid eligibility coverage**
- ❖ Medicaid Works enables workers with disabilities to earn a **higher income** and retain more in **savings or resources**, while ensuring continued Medicaid eligibility coverage

What are the Benefits of Medicaid Works?

- ❖ Establishes a **fiscally responsible system** that benefits Virginians with disabilities
- ❖ **Removes barriers** to employment allowing Virginians with disabilities to maximize personal growth and independence
- ❖ Creates **option** for persons with disabilities to work and boost self-sufficiency
- ❖ Provides **opportunities** for individuals with disabilities to increase their financial security and independence

Who Qualifies for Medicaid Works?

- ❖ Medicaid Works is available to current and new Medicaid enrollees with the following criteria:
 - Blind or Disabled
 - Have total countable income of no more than \$851.00 per month
 - Resources of no more than \$2,000 if a single individual (\$3,000 if a couple)
- ❖ Enrollees may include Medicaid members who receive services through Fee For Service or a MCO health plan or Medallion 4.0
- ❖ The age limits for Medicaid Works are ages 16 to 64
- ❖ Members can apply at local Social Service agency

Steps to Apply for Medicaid Works

Step 1: The individual contacts their **local Department of Social Services (LDSS)** in the city or county where they live and speak with their Medicaid Eligibility Caseworker

Step 2: The LDSS Caseworker determines the individual's eligibility for the Medicaid Works program. If approved, the member must complete and sign/date the **Medicaid Works Agreement**

Step 3: The individual provides documentation of employment or **provides documentation** from an employer establishing the date when the employment will begin. The individual must also provide documentation of the salary expected



Steps to apply continued...

Step 4: Once, approved for Medicaid Works, the member must establish a **"Work Incentive" (WIN) account** (a regular checking or savings account) at a bank or other financial institution to deposit earned income, which can be used as needed



Once approved for Medicaid Works

- ❖ Enrollees, once approved for Medicaid Works, cannot be in a Medicaid waiver and in Medicaid Works at the same time
- ❖ Those that need personal care can still receive it under Medicaid Works
- ❖ This voluntary plan option will allow Medicaid Works enrollees to earn up to \$75,000 and save up to \$36,836 (effective January 1, 2020) of their full or part time earnings

Resources for Medicaid Works

- ❖ **Medicaid Works**

<https://www.dmas.virginia.gov/#/medicaidworks>

- ❖ **Medicaid Enrollment**

<https://www.coverva.org/medicaid/>

- ❖ **Virginia Department of Social Services**

<https://www.dss.virginia.gov/>

- ❖ **Department of Medical Assistance Services**

<https://www.dmas.virginia.gov/>