Virginia Medicaid
Member Advisory Committee ("MAC")

August 9, 2021
10am – 12pm

WebEx
DMAS Mission & Values

**To improve the health and well-being of Virginians through access to high-quality health care coverage**

**Service**
We are committed to serving all who are touched by our system with caring, integrity, and respect.

**Collaboration**
We value professional, respectful cooperation to achieve a common goal. We recognize diverse perspectives where everyone's input is welcome.

**Trust**
We are continuously building a culture that is honest, supportive, and fosters integrity.

**Adaptability**
We work together to anticipate and embrace change to meet Virginia's health care needs.

**Problem Solving**
We promote problem-solving processes and respond to challenges with a forward-thinking approach. We readily meet opportunities to improve and value processes that welcome many perspectives.
# The MAC Pact

MAC member expectations for interactions and strategies for accomplishing goals together

<table>
<thead>
<tr>
<th>How We Interact Together</th>
<th>How We Get Things Done</th>
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<tbody>
<tr>
<td>• We are welcoming to one another.</td>
<td>• We are mindful of acronyms and commit to spelling them out in conversation and in writing.</td>
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<td>• We prioritize time to get to know each other during meetings and promote a healing environment.</td>
<td>• We are mindful of time, yet flexible and intentional when the schedule may need to change.</td>
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<td>• We commit to respecting one another, suspending judgment, and collaboration.</td>
<td>• It is important to us that only one person speaks at a time.</td>
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<td>• It is important to us that all MAC member voices are heard.</td>
<td>• We enjoy collaborating with a designated facilitator to keep the meeting on course.</td>
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<td>• We share our personal experience and perspective, but we are also considering the experience of other members as well.</td>
<td>• We will maintain a parking lot of items for future discussion.</td>
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<td>• We approach challenges with solution-focused energy.</td>
<td>• We want see the action! It is important to us to have timely follow up when feedback is given.</td>
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<td>• We want to be hard on the problem, not each other.</td>
<td>• Change it up! We prefer to vary our activities when possible.</td>
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The MAC Pact will be reviewed at each MAC meeting and is subject to edits and revisions at any time as desired by the MAC.
The Adopted Committee Policies and Procedures Have Guidelines for Committee Discussions:

- The Committee shall give thoughtful consideration to the health and support needs of diverse people, including but not limited to: parents, women, children, seniors, persons of color, persons with disabilities, persons of diverse sexual orientation, persons with limited English proficiency, communities experiencing health inequities, and residents in rural areas served by DMAS.

- To ensure that there is a full opportunity to identify and address issues concerning the Medicaid enrollee, Committee members shall ensure that the discussions and deliberations are focused on the Committee member’s experiences and perspectives as a Medicaid enrollee or authorized representative of a Medicaid enrollee, and not that of advocacy for an organization or group.

- While the Committee will have thoughtful ideas and approaches to solving or addressing various issues, the Committee shall remain flexible in recognizing that members of the public or other organizations may propose problem solving ideas or approaches as well.