



The BAC Pact



How We Interact Together

- We are welcoming to one another in our authentic state.
- We prioritize time to get to know each other during meetings and promote a healing environment.
- We commit to respecting and collaborating with one another and suspending judgment. It is important to us that all BAC member voices are heard.
- We share our personal experiences and perspectives, but we consider the experiences of other members as well.
- We approach challenges with solution- focused energy.
- We want to be hard on the problem, not each other.
- We respect the time and energy each member takes to invest in providing feedback to the DMAS Director.

How We Get Things Done

- We are mindful of acronyms and commit to spelling them out in conversation and in writing.
- We are mindful of time, but flexible and intentional when the schedule may need to change. It is important to us that only one person speaks at a time. All those participating are mindful of each other's time and will make good and respectful use it while gathered.
- We enjoy collaborating with a designated facilitator to keep the meeting on course.
- We will maintain a "parking" lot of items for future discussion.
- We want to see the action! It is important to us to have a timely follow-up when feedback is given. Change it up!
- We prefer to vary our activities, topics, and lunch selections when possible.

